

**ANNOUNCEMENT NUMBER: 2010- 163**

**OPEN TO:** All Interested / All Sources

**POSITION:** Maintenance Mechanic (Generators), LES-6; FP-8

**OPENING DATE:** December 3, 2010

**CLOSING DATE:** December 17, 2010

**WORK HOURS:** Full-time; 40 hours/week

**SALARY:** ₱ 340,278/annum (Starting salary)  
LES-6; FP-8

The U.S. Embassy in Manila is seeking an individual for the position of Maintenance Mechanic (Generators) in the Facilities Maintenance Office (FM).

**BASIC FUNCTION OF POSITION**

Performs skilled maintenance and repair work throughout the Embassy compounds and Embassy-owned/rented residential properties. Responds to scheduled, unscheduled and preventive maintenance work orders generated by the Work Order for Windows (WOW) module. Carries out daily work assignments on mechanical systems, emergency generators, and equipment as directed by the Building Engineer or Facility Manager. Provides emergency service coverage for malfunctioning mechanical systems and equipment as required twenty-four hours per day; seven days per week (24/7). Performs hands-on repairs based on written and verbal instructions from the Building Engineer or Facilities Manager. Ensures that all maintenance tasks are carried out promptly and in full, as described in work orders and in accordance with manufacturers' repair and replacement requirements. Completes work order reports to document labor hours and material usage. Performs periodic checks on various mechanical systems and equipment including, but not limited to air compressors, domestic water and sump pumps, water supply boosters, water treatment systems, domestic and solar water heaters, drainage pumps, emergency generators, fuel pumps, oil-water separators, and motorized vehicle gates to ensure optimal and uninterrupted operation of mechanical systems. Inspects the specialty service contractor's work as delegated by the Building Engineer and Facility Manager. May be required to assist other

maintenance skill trades as directed. Ensures proper use of time, tools, and materials, and that the work areas are kept clean and safe. Performs regular checks for consumables materials, and spare parts and submits to the Mechanical Engineer for approval. Supports post activities including relocations, emergency actions, escorting and monitoring contractors. Assists other shops as part of the maintenance team.

A copy of the complete position description listing all duties and responsibilities is available in the Human Resources Office. (Contact extension number 5169 of HR Office); or email [mnlper@state.gov](mailto:mnlper@state.gov)

### **QUALIFICATIONS REQUIRED**

All applicants must address each selection criterion detailed below with specific and comprehensive information supporting each item.

1. Completion of two years of college or university study in general coursework, such as mathematics, history, the arts, social sciences, or other courses and completion of vocational training from an accredited institute recognized as producing journeyman-level mechanical maintenance specializing in commercial building maintenance field is required.
2. Three years experience in operation and maintenance of building systems and associated equipment of which five years is in large modern commercial or Government buildings is required.
3. Level 3 (Good Working Knowledge) Speaking/Reading English and Tagalog language are required.
4. Technical understanding of major building mechanical systems and equipment and knowledge of reading blue-prints, interpreting maintenance plans and technical literature is required.
5. Ability to use a variety of powered, non-powered hand tools and special monitoring instruments for the maintenance mechanic skill trade is required. Ability to read and understand mechanical layout drawings, building plans and diagrams and possession of driving license is required.

### **SELECTION PROCESS**

When fully qualified, U.S. Citizen Eligible Family Members (USEFMs) and U.S. Veterans are given preference. Therefore, it is essential that the candidate specifically address the required qualifications above in the application.

#### **ADDITIONAL SELECTION CRITERIA**

1. Management will consider nepotism/conflict of interest, budget, and residency status in determining successful candidacy.
2. Current employees serving a probationary period are not eligible to apply.
3. Current Ordinarily Resident employees with an Overall Summary Rating of Needs Improvement or Unsatisfactory on their most recent Employee Performance Report are not eligible to apply.
4. Currently employed US Citizen EFMs who hold a Family Member Appointment (FMA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment.
5. Currently employed NORs hired under a Personal Services Agreement (PSA) are ineligible to apply for advertised positions within the first 90 calendar days of their employment unless currently hired into a position with a When Actually Employed (WAE) work schedule.
6. The candidate must be able to obtain and hold appropriate security clearance.

#### **TO APPLY**

Interested candidates for this position must submit the following for consideration of the application:

1. Universal Application for Employment (UAE) as a Locally Employed Staff or Family Member ([DS-174](#)); **or**
2. A combination of both; i.e. Sections 1 - 24 of the UAE along with a listing of the applicant's work experience attached as a separate sheet; **or**
3. A current resume or curriculum vitae that provides the same information found on the UAE (*see Appendix B below for more information*); **plus**
4. Candidates who claim US Veterans preference must provide a copy of their Form DD-214 with their application. Candidates who claim conditional US Veterans preference must submit documentation confirming eligibility for a conditional preference in hiring with their application.
5. Any other documentation (e.g., essays, certificates, awards) that addresses the qualification requirements of the position as listed above.

**SUBMIT APPLICATION TO**

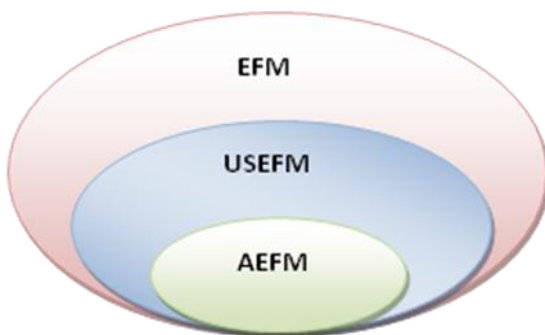
Human Resources Office  
Chancery Annex Building, Room 300  
American Embassy Manila  
Telephone: (632)301-2000 ext. 2356  
Fax: (632)301-2399, Attention: HR Office  
E-mail: [mnlper@state.gov](mailto:mnlper@state.gov) (please send as an MS Word attachment)

**CLOSING DATE FOR THIS POSITION: December 17, 2010**

The US Mission in Manila provides equal opportunity and fair and equitable treatment in employment to all people without regard to race, color religion, sex, national origin, age, disability, political affiliation, marital status, or sexual orientation. The Department of State also strives to achieve equal employment opportunity in all personnel operations through continuing diversity enhancement programs.

The EEO complaint procedure is not available to individuals who believe they have been denied equal opportunity based upon marital status or political affiliation. Individuals with such complaints should avail themselves of the appropriate grievance procedures, remedies for prohibited personnel practices, and/or courts for relief.

## Appendix A DEFINITIONS



This diagram demonstrates how an Appointment Eligible Family Member (AEFM) is also a US-citizen Eligible Family Member (USEFM) as well as an Eligible Family Member (EFM).

1. **Eligible Family Member (EFM):** An individual related to a US Government employee in one of the following ways:

- Spouse or same-sex domestic partner (as defined in [3 FAM 1610](#));
- Child, who is unmarried and under 21 years of age or, regardless of age, is incapable of self-support. The term shall include, in addition to natural offspring, stepchildren and adopted children and those under legal guardianship of the employee or the spouse when such children are expected to be under such legal guardianship until they reach 21 years of age and when dependent upon and normally residing with the guardian;
- Parent (including stepparents and legally adoptive parents) of the employee or of the spouse, when such parent is at least 51 percent dependent on the employee for support;
- Sister or brother (including stepsisters and stepbrothers, or adoptive sisters or brothers) of the employee, or of the spouse, when such sibling is at least 51 percent dependent on the employee for support, unmarried, and under 21 years of age, or regardless of age, incapable of self-support.

2. **U.S. Citizen Eligible Family Member (USEFM):** For purposes of receiving a preference in hiring for a qualified position, an EFM who meets the following criteria:

- US Citizen; and,
- EFM (see above) at least 18 years old; and,
- Listed on the travel orders of a direct-hire Foreign, Civil, or uniformed service member assigned to or stationed abroad with a USG agency that is under COM authority, or at an office of the American Institute in Taiwan; and either:

1. Resides at the sponsoring employee's or uniformed service member's post of assignment abroad or at an office of the American Institute in Taiwan; or
2. Resides at an Involuntary Separate Maintenance Allowance (ISMA) location authorized under 3 FAM 3232.2.

3. **Appointment Eligible Family Member (AEFM):** EFM (see above) eligible for a Family Member Appointment for purposes of Mission employment:

- Is a U.S. citizen; and
- Spouse or same-sex domestic partner (as defined in 3 FAM 1610) or a child of the sponsoring employee who is unmarried and at least 18 years old; and
- Is listed on the travel orders or approved Form OF-126, Foreign Service Residence and Dependency Report, of a sponsoring employee, i.e., a direct-hire Foreign Service, Civil Service, or uniformed service member who is permanently assigned to or stationed abroad at a U.S. mission, or at an office of the American Institute in Taiwan (AIT), and who is under chief of mission authority; and
- Is residing at the sponsoring employee's post of assignment abroad or, as appropriate, office of the American Institute in Taiwan.
- Does not receive a Foreign Service or Civil Service annuity

4. **Member of Household (MOH):** An individual who accompanies a direct-hire Foreign, Civil, or uniformed service member permanently assigned or stationed at a U.S. Foreign Service post or establishment abroad, or at an office of the American Institute in Taiwan. An MOH is:

- Not an EFM; and,
- Not on the travel orders of the sponsoring employee; and,
- Has been officially declared by the sponsoring USG employee to the COM as part of his/her household.

A MOH is under COM authority and may include a parent, unmarried partner, other relative or adult child who falls outside the Department's current legal and statutory definition of family member. A MOH does not have to be a US Citizen.

4. **Not Ordinarily Resident (NOR)** - An individual who:

- Is not a citizen of the host country; and,
- Does not ordinarily reside (*OR*, see below) in the host country; and,
- Is not subject to host country employment and tax laws; and,
- Has a US Social Security Number (SSN).

NOR employees are compensated under a GS or FS salary schedule, not under the LCP.

5. **Ordinarily Resident (OR)** - A Foreign National or US citizen who:

- Is locally resident; and,
- Has legal, permanent resident status within the host country; and,
- Is subject to host country employment and tax laws.

EFMs without US Social Security Numbers are also OR. All OR employees, including US citizens, are compensated in accordance with the Local Compensation Plan (LCP).

## **Appendix B**

If an applicant is submitting a resume or curriculum vitae, s/he must provide the following information equal to what is found on the UAE.

### **Failure to do so will result in an incomplete application.**

- A. Position Title
- B. Position Grade
- C. Vacancy Announcement Number (if known)
- D. Dates Available for Work
- E. First, Middle, & Last Names as well as any other names used
- F. Date and Place of Birth
- G. Current Address, Day, Evening, and Cell phone numbers
- H. U.S. Citizenship Status (Yes or No) & status of permanent U.S. Resident (Yes or No; if yes, provide number)
- I. U.S. Social Security Number and/or Identification Number
- J. Eligibility to work in the country (Yes or No)
- K. Special Accommodations the Mission needs to provide
- L. If applying for position that includes driving a U.S. Government vehicle, Driver's License Class / Type
- M. Days available to work
- N. List any relatives or members of your household that work for the U.S. Government (include their Name, Relationship, & Agency, Position, Location)
- O. U.S. Eligible Family Member and Veterans Hiring Preference
- P. Education
- Q. License, Skills, Training, Membership, & Recognition
- R. Language Skills
- S. Work Experience
- T. References

Approved:HR: Ms. Carolyn Jacobs  
Cleared:FM - Mr. Paul Schaefer  
Cleared:FMC - Mr. Jeffrey Searce  
Drafted:HR:JSA/baf